

JMH GROUP HSQE MANUAL

3. HSQE POLICY STATEMENTS

3.3. HEALTH & SAFETY POLICY STATEMENT

John Martin-Hoyes Ltd, JMH Directional Drilling Ltd and ABBA Plant Hire Limited incorporating APH Cranes & Access (the Group) are fully committed to delivering the highest standards of Health, Safety and Environmental standards in all aspects of our business alongside quality, productivity and customer satisfaction.

The JMH Group strives;

- to prevent injury and ill-health to all persons working under its control
- for continual improvement in its health and safety performance and management systems
- to comply with relevant regulations, legislation, standards that relate to its OH&S hazards and the requirements of ISO45001:2018 SSIP.

As Group Director, I am ultimately responsible for Health and Safety within the Group. For this reason, I ensure that Health and Safety issues are given the highest priority and that all the resources necessary for their effective management are made available.

Responsibility for the implementation of this policy lies with line management, while all employees are responsible for ensuring they co-operate and comply with this policy and all related Group Health and Safety procedures, standards and practices.

The Group Health and Safety Policy will be reviewed annually in consultation with our employees, considering changes to work operations or relevant statutory requirements. A copy will be available at each work site for reference by any employee or interested party, as required.

I do not expect anyone who is engaged in work operations to carry out any activity in a manner that places the health and safety of themselves or others in jeopardy.

As with every aspect of our business we want to know when things do not happen in the manner intended. Should any instance arise where health and safety issues are not being addressed in line with this Policy Statement I ask that you make me aware and I will deal with the matter personally. I can be contacted via our Head Office on 01522 696363.

A copy of this Policy Statement will be displayed at each of our work sites and offices.



Signed:

Name: Tracy Bourne

Position: Director

Date: 06/08/2025